



NM-Northwest Region Workplace Violence Prevention Program

Implementing the Illinois Health Care Violence
Prevention Act

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Our Program

- Education/Training
 - Active Shooter
 - De-escalation/Safety
 - System Module
 - CPI-Mandatory and Ad Hoc Areas
- Support
 - EAP
 - Risk/Security
 - Leaders
 - Signage
- Committee
 - Workplace Violence at regional level
 - General committee and subcommittees
 - Workplace Violence at system level
- Community Relationships
 - Police Departments
 - State’s Attorney
 - Forensic Policy

Successes and Barriers

Successes

- Interdisciplinary leadership is engaged.
- CPI training to many areas has increased.
- BERT team in North
- Active committees with dashboard.
- Opportunities to educate staff via various training methods
- RN in a role that includes focus on workplace violence which enhances linkage between disciplines.
- Risk Flags in charting
- WFHS engagement and interaction

Barriers

- Consistent approach as a larger organization with multiple sites
- Integrating the EMR for awareness
- Reporting fatigue
- Resources for staff “practice”
- Misunderstanding of safety measures as creating bias vs. vigilance
- Allocating time for training-competing priorities

Thank You