

## **IRMS/ICT COVID-19 Survey Results**

**81% Percentage of Hospital or Healthcare Facilities surveyed who responded**

**(includes some health systems that provided combined data for multiple IRMS/ICT member sites)**

**72 Total number of survey responses received**

**69 Total number of survey responses where vaccination rates were tracked**

**Vaccination rate results from responses received**

**61% Average vaccination rate**

**% "YES" OF THOSE WHO REPLIED TO SURVEY**

**1. What strategies have you used to encourage employees to receive the COVID-19 vaccine?  
(check all that apply)**

56% 3A - Leadership videos discussing importance of vaccination

86% 3B - Posting vaccine safety information and/or FAQ's about vaccine

8% 3C - Providing Incentives i.e. PTO, other

25% 3D - Other

**2. What are the reason(s) that employees have declined to receive a vaccination? (check all that apply)**

**% "YES" OF THOSE WHO REPLIED TO SURVEY**

85% 2A - Concern about safety of the vaccine

76% 2B - Concern about side effects of the vaccination

58% 2C - Pregnant or trying to get pregnant

47% 2D - Already tested positive for COVID-19

4% 2E - COVID-19 Clinic hours are not convenient

1% 2F - Too busy

15% 2G - Other

### Comments Recorded

**What are the reason(s) that employees have declined to receive a vaccination?**

DISBELIEF IN THE SEVERITY OF THE DISEASE
DO NOT TRUST RX/GOVT, STUDIES NOT THOROUGHLY STUDIED
DON'T BELIEVE IN IT, OR DON'T NEED IT
DON'T BELIEVE IT IS NEEDED
DON'T BELIEVE IT WILL WORK
GOVERNMENT PUT A CHIP IN SHOT
NURSING MOMS
OPPOSED TO VACCINES
PERSONAL CHOICE
RECENTLY HAD COVID
CONSPIRACY THEORIES

**What strategies have you used to encourage employees to receive the COVID-19 vaccine?**

**Providing Incentives**

"VACCINATED HEALTHCARE HERO" SHIRTS
ABLE TO BE PAID FOR TIME OFF TO GET VACCINE AND PAID FOR TRANSPORTATION TO GET VACCINE IF NEEDED
PAID SICK TIME

**Other**

EDUCATION & ENCOURAGEMENT
EMAILS FROM PRESIDENT WITH VACCINATION CLINIC UPDATES, HEAVY SOCIAL MEDIA PRESENCE
1 TO 1 DISCUSSION WITH EMPLOYEES WHO HAVE DECLINED WITH HOSPITAL INFECTIOUS DISEASE MD AND PREVENTIONIST
OFFERING THE VACCINE TO STAFF IN MUTIPLE AVENUES I.E. CLINICS, HOSPITAL, PUBLIC HEALTH
30 MINUTE MTGS TO PRESENT AND Q& A
30 MINUTE MTGS TO PRESENT AND Q& A
3D - 30 MINUTE MTGS TO PRESENT AND Q& A
ALLOWING USE OF IMMEDIATE USE OF EI TIME IF BECAME ILL FROM VACCINE VERSUS HAVING TO USE PTO FOR 24 HOURS BEFORE BEING ALLOWED TO USE EI TIME.
CONVENIENT CLINIC HOURS FOR EVERYONE

Survey Results

EMAILS FROM MED PROVIDERS RE: SAFETY & IMPROTANCE OF GETTING VACCINATED
ESTABLISHED OUR OWN MASS VACCINE CLINIC
LEADER/STAFF ROUNDING, INFECTION CONTROL NURSE ROUNDING, AND DAILY INCIDENT COMMAND EMAIL COMMUNICATIONS
LEADERSHIP IN PERSON-DISCUSSING VACCINE; TOWN HALL MEETING FOR STAFF WITH EXECUTIVE COMMITTEE AND PHYSICIANS PROVIDING INFORMATION AND ANSWERING QUESTIONS, MULTIPLE CLINIC TIMES, REMINDERS FOR THOSE THAT MAY CHANGE THEIR MINDS THAT THEY CAN STILL SIGN UP BOTH BY EMAIL, WORD OF MOUTH AND FLYERS
PROVIDING THE PFIZER, MODERNA, AND J& J EUA FACT SHEETS FOR RECIPIENTS AND CAREGIVERS; FAQS ABOUT COVID-19 VACCINATION PER THE CDC, CNN ARTICLE ENTITLED: IF YOUR LOVED ONE IS HESITANT TO GET THE COVID-19 VACCINE, EMAILING TO EMPLOYEES THE LOCAL HEALTH DEPARTMENTS COVID-19 VACCINE CLINIC DATES AS THEY OPEN; ENCOURAGING OPEN DIALOGUE WITH EMPLOYEES - LISTENING TO THEIR CONCERNS/FEARS; ENCOURAGING THEY MAKE THEIR DECISION TO VACCINATE OR NOT BASED ON RELIABLE SOURCES (AND NOT SOCIAL MEDIA), DISPELLING MYTHS OR FALSEHOODS, AND BEING TRANSPARENT.
REGULAR TOWNHALL SESSIONS SCHEDULED TO ANSWER ANY QUESTIONS OR CONCERNS THAT EMPLOYEES MAY HAVE. REGULAR REMINDERS THAT THE VACCINE IS AVAILABLE TO THEM AND THAT SENIOR LEADERSHIP IS AVAILABLE TO DISCUSS THEIR CONCERNS. ADDITIONALLY, COMMUNICATION IS SENT OUT VIA EMAIL AND REGULAR UPDATES ABOUT THE VACCINATION AND WHERE WE STAND AS AN ORGANIZATION IS DISCUSSED
SAFETY OFFICER AND IP ALWAYS AVAILABLE FOR STAFF QUESTIONS/DISCUSSION
WEEKLY LUNCH AND LEARNS WITH STAFF
1:1 CONTACT BY CMO AND ER PROVIDERS TO PROVIDE EDUCATION AND ANSWER EMPLOYEE QUESTIONS AND CONCERNS