Loss Control Updates

Provided by the Loss Control Department of IRMS/ICT May 2020

OSHA Revises Enforcement Guidance for Recording Cases of COVID-19

On May 19th OSHA put out a memorandum entitled "Revised Enforcement Guidance for Recording Cases of Coronavirus Disease 2019 (COVID-19) | Occupational Safety and Health Administration" This memorandum provides new enforcement guidance for recording cases of exposure to COVID-19 on the OSHA 300 Log.
The new guidance memorandum directs OSHA Compliance Safety and Health Officers (CSHO's) to assess whether an employer has made an effort to make a work relatedness determination in any case in which an employee has a COVID-19 illness.

OSHA's guidance emphasizes that employers must make reasonable efforts, based on the evidence available to the employer, to ascertain whether a particular case of coronavirus is work related. The previous guidance placed the responsibility on the employee.

This memorandum goes into effect on May 26, 2020.

Employers may contact and document their conversations with the employees in their work relatedness determinations or provide the employees with a questionnaire.

If you have questions regarding this article please contact the ICT/IRMS Loss Control Specialists, Mike Benedeck at 630-276-5646 or Deidre Harris at 630-276-5414 and we will be glad to assist you.