



# NM-Northwest Region Workplace Violence Prevention Program

Implementing the Illinois Health Care Violence  
Prevention Act

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Professional Development Specialist

Impact

Employee



Employer



Law  
Enforcement



# Our Program

- Education/Training
  - Active Shooter
  - De-escalation/Safety
  - Future modules?
- Support
  - EAP
  - Risk/Security
  - Leaders
  - Signage
- Committee
  - Workplace Violence at regional level
  - Workplace Violence at system level
- Community Relationships
  - Police Departments
  - State’s Attorney
  - Forensic Policy

# Successes and Barriers

## Barriers

- How to teach to the law when rules have not yet been developed and promulgated/conflict with other laws
- Breadth of law enforcement agencies in our county
- Proactively finding the patterns that need most attention
- Determining measurement of outcomes prior to fully disseminated rules.
- Language requiring interpretation that has not yet had precedent (e.g., “committed persons”)

## Successes

- Interdisciplinary leadership is engaged.
- CPI training to many areas.
- Active committee with dashboard.
- Opportunities to educate staff via onboarding, CPI, simulations.
- RN in a role that includes focus on workplace violence which enhances linkage between disciplines.

# Thank You